

BIOGRAPHICALS OF THE PROPOSED MEMBERS OF BOARD OF DIRECTORS OF ORIOLA-KD CORPORATION

Mr. Anssi Vanjoki, Chairman, b. 1956

M.Sc. (Economics)

Independent member of the Board since 2015

Shares in Oriola-KD Corporation 31 Dec 2016: 0 class A shares, 9.160 class B shares

Primary career

2012- Lappeenranta University of Technology, Professor

-03/2011, Nokia Corporation, Executive Vice President & General Manager

1998-2011, Nokia Group, Executive board member

Key positions of trust

Member of the Board of Basware Corporation, Atacama Labs Oy and Sonova Holding AG

Chairman of the Board of Amer Sports Corporation, KoruLab Oy, Omegawave Oy, Aqsens Oy and Sstatzz Oy

Ms. Eva Nilsson Bågenholm, b. 1960

Physician

Vice Chairman

Chairman of the Compensation Committee

Independent member of the Board since 2015

Shares in Oriola-KD Corporation 31 Dec 2016: 0 class A shares, 5.130 class B shares

Primary career

2015- Humana AB, Quality Director

2011-2014 Swedish Ministry of Health and Social Affairs, National Coordinator for Elderly Care

2002-2011 Sahlgrenska University Hospital, Specialist physician in Internal medicine

Key positions of trust

Member of the Board of the Foundation for Danviks Hospital

Ms. Anja Korhonen, b. 1953

M.Sc. (Economics)

Chairman of the Audit Committee

Independent member of the Board since 2014

Shares in Oriola-KD Corporation 31 Dec 2016: 0 class A shares, 11.754 class B shares

Primary career

1996-2011 Nokia Corporation, Senior Vice President, Corporate Controller; Vice President, Business Controller, Mobile Phones; Senior Vice President, Business Controller Nokia Mobile Phones.

1983-1996 Hewlett-Packard, Nordic Controller and Finance & Admin Manager/Finland; European Planning and Reporting Manager; Various other manager positions within finance and accounting as well as developments programs.

Key positions of trust

Member of the Board of Outotec Oy

Ms. Mariette Kristenson, b. 1977

M.Sc. (Economics)

Shares in Oriola-KD Corporation 31 Dec 2016: 0 class A shares, 2.202 class B shares

Primary career

2012- Reitan Convenience Norway AS, CEO

2007-2012 Reitan Servicehandel Sweden AB, Marketing Director Pressbyrå

2003-2007 Reitan Servicehandel Sweden AB, Regional Manager Pressbyrå and 7-eleven

Key positions of trust

Member of the Board: Sportamore AB and The Confederation of Norwegian Enterprises (NHO Næringslivets Hovedorganisasjon)

Mr. Kuisma Niemelä, b. 1958

M.Sc. (Economics)

Independent member of the Board since 2014

Shares in Oriola-KD Corporation 31 Dec 2016: 0 class A shares, 9.491 class B shares

Primary career

2010-2013 SOK (Suomen Osuuskauppojen keskuskuunta), CEO and Chairman of the Board;
Different leadership positions within the S-group during 30 years.

Key positions of trust

Member of the Board of Joutsen Finland Oy and Alko Oy

Chairman of the Board of Puls Nutrition Oy and Fresto Group Oy

Ms. Lena Ridström, b. 1965

M.Sc. (Economics)

Shares in Oriola-KD Corporation 31 Dec 2016: 0 class A shares, 2.202 class B shares

Primary career

2013- Primelog Software AB and Primelog Holding AB, CEO

2009-2013 Unitedlog Group AB, CEO

2007-2009 Unitedlog AB, General Manager Software Solutions

2003-2007 Axido Consulting AB, CEO and Founder

2001-2003 IFS Sverige AB, Sales Director

Key positions of trust

Member of the Board of Primelog Software AB and Handelsbanken, Kungsholmen branch office

Member of the Advisory Board of Urvalet AB

Mr. Staffan Simberg, b. 1949

MBA

Independent member of the Board since 2015

Shares in Oriola-KD Corporation 31 Dec 2016: 0 class A shares, 2.202 class B shares and
152.378 class B shares through Nez-Invest Ab

Primary career

2011 Metso Group, Industrial Advisor

2009, 2012 Cargotec Oyj, Industrial Advisor

2008-2009 Metso Panelboard, Chairman

2007-2013 Landis & Gyr AG, Member of the Advisory Board

2005-2007 Enermet Group, Managing Director

1992-1994 Siar-Bossard, Associated Partner

1978-1991 Leading positions at Nokia

Key positions of trust

Member of the Board of Bittium Corporation

Chairman of the Board of Endomines AB (Publ)