

## Proposed Members of the Board of Directors

### New members

#### **Petra Axdorff, b. 1968**

M.Sc. (Business and Administration), Swedish citizen

Primary career:

2021–2024 BAMA Gruppen AS, CEO

2012–2021 IKEA, several director positions, latest CEO of IKEA Spain

2011–2012 Lingham Enterprise, Senior Consultant

2010–2011 Onoff, CEO

2006–2010 ICA Gruppen AB, several positions, latest Executive Vice President, Assortment & Buying

1993–2006 Axfood AB, several director positions including member of the Management Board

Key positions of trust:

Member of the Board of Nefab AB

#### **Ann Carlsson Meyer, b. 1966**

B. Sc. (Human Resources), Swedish citizen

Primary career:

2022- Systembolaget AB, CEO

2010-2021 Apoteket AB, CEO

1995-2010 ICA Gruppen AB, several director positions, latest Senior Vice President, Store Sales Division, ICA Sweden

Key positions of trust:

Member of the Board of Vattenfall AB, Svenskt Näringsliv, Svensk Handel and SNS

### Present members

#### **Mr. Heikki Westerlund, b. 1966**

M.Sc. (Economics), Finnish citizen

Independent member of the Board and Chairman of the Board since 2023

Primary career:

2017- Board professional

2013-2017 CapMan Plc, CEO

2010-2013 CapMan Plc, Chairman

2005-2010 CapMan Plc, CEO

2002-2005 Head of CapMan Buyout team

1994-2002 CapMan, Investment Manager, Investment Director

Key positions of trust:

Chairman of the Board of Aspo Plc and Heiwes Oy

Member of the Board of Oras Invest Oy, Kemppi Oy, Duuri Group Oy and Marinetek Group Oy

**Ms. Nina Mähönen, b. 1975**

M.Sc. (Technology), Finnish citizen

Independent member of the Board since 2022

Primary career:

2024- Leijona Catering Oy, CEO

2022-2023 Palmia Oy, CEO

2006-2021 VR Group, several director positions, latest Senior Vice President, Train Operations & Safety and a member of the VR Group's Management Team

**Mr. Yrjö Närhinen, b. 1969**

B.Sc. (Business Admin.), Finnish citizen

Independent member of the Board since 2023

Primary career:

2019- Board professional, investor and advisor

2010-2019 Terveystalo Oyj, CEO

2006-2009 Oy Hartwall Ab, CEO

2004-2006 Procter & Gamble, Managing Director Finland

2002-2004 Procter & Gamble, Managing Director Norway

Key positions of trust:

Chairman of the Board of Ambea AB (publ)

Member of the Board of NoHo Partners Oyj (Vice Chairman) and Avonova AS

**Ms. Ellinor Persdotter Nilsson, b. 1979**

M.Sc. (Economics), Swedish citizen

Independent member of the Board since 2023

Primary career:

2018- Musti Group Plc, Chief Commercial Officer

2017-2018 ICA Group, Business Area Manager, Dry food

2013-2017 ICA Group, Business Area Manager, Convenience concept and in-store services

2009-2013 ICA Group/Ahold European Sourcing Manager

2007-2009 ICA Group, Nordic Buyer

Key positions of trust:

Member of the Board of Geia Food A/S

**Mr. Harri Pärssinen, b. 1963**

M.Sc. (Economics), Finnish citizen

Chairman of the Audit Committee

Independent member of the Board since 2019

Primary career:

1990-2018 Ernst & Young Oy several Executive and Manager positions

Key positions of trust:

Member of the Board of JF Capital Oy