

**Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2021 concerning use of the profit shown on the balance sheet and the payment of dividend**

The Board of Directors proposes that a dividend of EUR 0.03 per share be paid on the basis of the balance sheet to be adopted in respect of the financial year ending on 31 December 2020. According to the proposal, the dividend would be paid to shareholders registered in the Company's shareholders' register held by Euroclear Finland Oy on the dividend record date of 18 March 2021. The Board of Directors proposes that the dividend be paid on 10 June 2021.

In addition, it is proposed that the Annual General Meeting would authorise the Board of Directors to decide at its discretion on the payment of dividend up to a maximum of EUR 0.03 per share. The authorisation would be valid until the beginning of the next Annual General Meeting of the Company. Unless the Board of Directors decides otherwise for a justified reason, the authorisation will be used to pay dividend in one instalment during the period of validity of the authorisation. In this case the Board of Directors will make a separate resolution on the payment of dividend so that the dividend would preliminarily be paid by the end of November 2021. The Company will make a separate announcement of such resolution and confirm the record and payment dates in such announcement. The dividend paid based on the authorisation would be paid to shareholders who on the applicable record date of the dividend payment are registered in the Company's shareholders' register held by Euroclear Finland Oy.

Espoo, 19 February 2021

Oriola Corporation

Board of Directors