

Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2024 concerning approval of the Remuneration Report for governing bodies

The Board of Directors proposes that the Annual General Meeting approves, through an advisory resolution, the Remuneration Report for the governing bodies.

The Remuneration Report will be published by a stock exchange release and will be available on the company's website at www.oriola.com as of 27 February 2024.

Espoo, 16 February 2024

Oriola Corporation

Board of Directors