BIOGRAPHICALS OF THE PROPOSED MEMBERS OF BOARD OF DIRECTORS OF ORIOLA-KD CORPORATION

Mr. Anssi Vanjoki, Chairman, b. 1956

M.Sc. (Economics)

Shares in Oriola-KD Corporation: 0 class A shares; 4,756 class B shares

Primary career

-03/2011, Nokia Corporation, Executive Vice President & General Manager 1998-2011, Nokia Group, Executive board member

Key positions of trust

Member of the Board of Basware Corporation, Atacama Labs Oy and Sonova Holding AG Chairman of the Board of Amer Sports Corporation, KoruLab Oy, Omegawave Oy, Aqsens Oy and Sstatzz Oy

Ms. Anja Korhonen, b. 1953

M.Sc. (Economics)

Chairman of the Audit Committee

Shares in Oriola-KD Corporation: 0 class A shares; 9,002 class B shares

Primary career

1996-2011 Nokia Corporation, Senior Vice President, Corporate Controller; Vice President, Business Controller, Mobile Phones; Senior Vice President, Business Controller Nokia Mobile Phones. 1983-1996 Hewlett-Packard, Nordic Controller and Finance & Admin Manager/Finland; European Planning and Reporting Manager; Various other manager positions within finance and accounting as well as developments programs.

Key positions of trust

Member of the Board of Outotec Oyi

Ms. Mariette Kristenson, b. 1977

M.Sc. (Economics)

Shares in Oriola-KD Corporation: 0 class A shares; 0 class B shares

Primary career

2012- Reitan Convenience Norway AS, CEO

2007-2012 Reitan Servicehandel Sweden AB, Mareketing Director Pressbyrån

2003-2007 Reitan Servicehandel Sweden AB, Regional Manager Pressbyrån and 7-eleven

Key positions of trust

Member of the Board: Sportamore AB and The Confederation of Norwegian Enterprises (NHO Næringslivets Hovedorganisasjon)

Mr. Kuisma Niemelä, b. 1958

M.Sc.

Shares in Oriola-KD Corporation: 0 class A shares, 7,289 class B shares

Primary career

2010-2013 SOK (Suomen Osuuskauppojen keskuskunta), CEO and Chairman of the Board; Different leadership positions within the SOK-group during 30 years.

Key positions of trust

Member of the Board of Joutsen Finland Oy, Fresto Group Oy and Alko Oy Chairman of the Board of Puls Nutrition Oy

Ms. Eva Nilsson Bågenholm, b. 1960

Physician

Shares in Oriola-KD Corporation: 0 class A shares; 2,378 class B shares

Primary career

2015- Humana AB, Quality Director

2011-2014 Swedish Ministry of Health and Social Affairs, National Coordinator for Elderly Care 2002-2011 Sahlgrenska University Hospital, Specialist physician in Internal medicine

Ms. Lena Ridström, b. 1965

M.Sc. (Economics)

Shares in Oriola-KD Corporation: 0 class A shares, 0 class B shares

Primary career

2013- Primelog Software AB and Primelog Holding AB, CEO

2009-2013 Unitedlog Group AB, CEO

2007-2009 Unitedlog AB, General Manager Software Solutions

2003-2007 Axido Consulting AB, CEO and Founder

2001-2003 IFS Sverige AB, Sales Director

Key positions of trust

Member of the Board of Capacent Holding AB

Mr. Matti Rihko, b. 1962

M.Sc. (Economics), M.Sc. (Psychology)

Shares in Oriola-KD Corporation: 0 class A shares, 8,768 class B shares

Primary career

2006- Raisio plc, CEO

2004-2006 Altadis SA, Vice Precident, Ingredients Division

1999-2004 Altadis Finland Oy, General Manager

Key positions of trust

Member of the Board of Suomen Terveystalo Oy, Turku Science Park Oy and Turku Chamber of Commerce

Chairman of the Board of Turku University

Member of the Supervisory Board of the Finnish Medical Foundation, Varma Mutual Pension Insurance Company

Mr. Staffan Simberg, b. 1949

MBA

Shares in Oriola-KD Corporation: 0 class A shares; 0 class B shares

Primary career

2011 Metso Group, Industrial Advisor

2009, 2012 Cargotec Oyi, Industrial Advisor

2008–2009 Metso Panelboard, Chairman

2007–2013Landis & Gyr AG, Member of the Advisory Board

2005-2007 Enermet Group, Managing Director

1992-1994 Siar-Bossard, Associated Partner

1978-1991 Leading positions at Nokia

<u>Key positions of trust</u>
Member of the Board of Bittium Corporation, Bittium Technologies Ltd Chairman of the Board of Endomines AB (Publ)