

ADVANCE VOTING FORM

Oriola Corporation's Annual General Meeting on 2 April 2025 at 3:00 p.m. (EEST)

On the basis of this form, Innovatics Ltd ("Innovatics"), the advance voting service provider for Oriola Corporation's Annual General Meeting 2025, will register my/our votes with the shares I/we own/represent in certain items of the agenda of Oriola Corporation's Annual General Meeting 2025.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (21 March 2025) based on the holding in the book-entry account. A shareholder whose shares are registered on their personal Finnish book-entry account is registered in the shareholders' register of Oriola Corporation.

Shareholder's name	
Date of birth or business ID (Y-tunnus)	
Address	
Phone number	
E-mail address	
Name of the representative of a legal person (if the shareholder is a legal person)	
Name of a proxy representative, legal representative or assistant, if any	
Date of birth of the proxy representative, legal representative or assistant, as applicable	
Phone number and/or e-mail address of the proxy representative, legal representative or assistant, as applicable	

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Ltd's database for the sole purpose of facilitating the company's Annual General Meeting. No information will be utilized for any other purposes or for any other general meetings.

Please note that you may vote in advance also electronically at the address www.oriola.com.

Voting instructions:

I/we authorize Innovatics Ltd to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used

to indicate a voting instruction, or if a shareholder has voted “Against/No” on an agenda item that requires a counterproposal (e.g. agenda item 13), this means that the shareholder's shares are not taken into consideration in the item in question. The shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address www.oriola.com. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, and/or in person during the Annual General Meeting, Innovatics will register the most recent voting instruction or vote.

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Matters to be resolved on at Oriola Corporation's Annual General Meeting 2025:

Agenda items 7 to 22 cover proposals of the Board of Directors, Shareholders' Nomination Board and the shareholder of Oriola Corporation to the Annual General Meeting in accordance with the notice of the meeting. "Abstain from voting" means giving an empty vote, in which case the shares are taken into account as shares represented in the handling of the agenda item, which has an impact with respect to resolutions requiring a qualified majority (e.g. agenda items 19 to 22). With respect to resolutions requiring a qualified majority, all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting has an impact on the outcome of the vote. Shareholders should be aware of this fact, especially if their intention is not to vote against the proposal.

	Resolution item	For/Yes	Against/No	Abstain from voting
7.	Adoption of the financial statements and the consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation of the Remuneration Report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors and Chairman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Resolution on the remuneration of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Election of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Shareholder's proposal to the Annual General Meeting on combination of share classes and thereto related directed issuance of shares without payment as well as amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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|-----|--|--------------------------|--------------------------|--------------------------|
| 19. | Authorising the Board of Directors to decide on a share issue against payment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. | Authorising the Board of Directors to decide on the issuance of shares against payment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 21. | Authorising the Board of Directors to decide on the issuance of shares without payment to the Company and on a directed share issue in order to execute the share-based incentive plan for the Oriola Group's executives and the share savings plan for the Oriola Group's key personnel | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. | Authorising the Board of Directors to decide on the repurchase of the Company's own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Place and date	
Signature	
Name in capital letters	

To be returned in a completed and signed form by mail to Innovatics to the address Innovatics Ltd, AGM/Oriola Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland or by email to the address agm@innovatics.fi. **The delivery must be received by 28 March 2025 at 10:00 a.m. (EET) at the latest.**